

# PubCirEco



Critical Role of Public Employees in Circular Economy Implementation

2026 March, Tallinn, Estonia



IN THIS eLEAFLET

## Highlights

Hands-on Study Visits  
Circular Economy in Practice  
Skills for the Future  
From Theory to Practice  
Meet the Employers  
Career Insights  
Innovation & Sustainability  
Student Engagement



Students took part in a hands-on study visit during which they visited two companies. The aim of these visits was to introduce young professionals to real working environments and to provide insight into the skills and mindset required in today's labour market, particularly within the field of the circular economy.

Company representatives presented their organisations' activities, focusing on sustainable solutions, efficient resource use, and the integration of circular economy principles into everyday operations. Students learned how companies contribute to environmental sustainability, what innovative approaches are being implemented, and what challenges and opportunities arise in the transition from a linear to a circular economy.

The meetings also included discussions about future jobs - what knowledge, skills, and attitudes employers are looking for, and how students can better prepare themselves already during their studies. Special emphasis was placed on critical thinking, problem-solving skills, teamwork, and

the ability to adapt in a rapidly changing work environment.

In addition, the companies provided an overview of their organisational culture and the opportunities they offer to employees, including internships, development programmes, and various benefits. Students had the opportunity to ask questions and share their own ideas.

The study visit offered valuable opportunities to connect theoretical knowledge with practical examples and to better understand how circular economy principles are applied in real life. It also helped students establish initial contacts with potential employers and inspired them to consider their future career paths in the context of sustainable development.

Such experiences support both the professional and personal development of students, helping them become informed and responsible future professionals who are ready to contribute to a sustainable economy and society.



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