

Call for Proposals

Capacity-building opportunity for organisations working with victims of gender-based violence, domestic violence and/or intimate partner violence

Join this opportunity to build your organisation's capacity in supporting victims of gender-based violence, domestic violence and intimate-partner violence! We offer access to innovative tools for support, comprehensive training on their usage and full financial coverage of the costs of implementation.

1. Background

Victim Support Europe (VSE) is the leading European umbrella organisation that advocates on behalf of all victims of all crimes. VSE's is dedicated to being the voice of victims in Europe and beyond through strengthening of the rights and services for victims.

Through the present call for proposals, VSE intends to subcontract non-profit **organisations** directly supporting victims of **gender-based violence (GBV), domestic violence (DV) and/or intimate-partner violence (IPV)** to pilot pioneering tools developed under the **2Gether4Victims (2G4V) project**.

2G4V is a pan-European initiative co-funded by the European Commission through the Citizens, Equality, Rights and Values 2021-2027 programme. It aims to boost the capacity of victim support professionals in providing gendered support to all victims of GBV/DV/IPV.

Read more about the project here: <https://victim-support.eu/what-we-do/our-projects/ongoing/2-gether-4-victims/>

2. The opportunity

Under the 2G4V project, two innovative tools for the support of victims of GBV/DV/IPV need to be piloted to better understand their practical fitness to aid victim support and guide and evaluate reform of support services.

The **Organisational Self-Assessment (OSA)** tool is designed to help assess the extent to which support services for victims are gender-sensitive, and guide organisations on how to improve their services to better respond to the needs of GBV/DV/IPV victims¹. The **Individual Needs**

¹ The tool is a questionnaire which allows the organisation to assess its current state of gender-sensitive support and identify gaps within. Questions cover the internal processes, staff awareness, staff well-being, infrastructure and data management. Each section offers practical tips for incorporating certain accommodations and protocols into the organisation's operations. The outcome of completing the OSA should be a detailed action plan for improvement, based on the recommendations.

Assessment (INA) tool aims to help organisations to assess and respond more adequately to the requests of victims of GBV/DV/IPV, including through the gender-sensitive support measures².

Successful candidates will undergo a **training programme** that will prepare them for **the piloting of the tools** in their organisations. This will include participation in the project's Spring School in the first quarter of 2026 (estimated 5-days) and complete an online training programme.

Selected organisations will be expected to test both tools, share feedback on their suitability for meeting the objectives and write a report on what changed in their organisations due to the tools.

3. Scope of activities

- **Innovate your organisation by piloting the INA and OSA tools** and find out how you can best cater to the needs of GBV/DV victims.
- **Participate with 2 to 5 representatives in comprehensive training**, which will pursue the issues of organisational change and developing services that cater to the needs of victims of GBV/DV/IPV. The training will take place in-person and online and will consist of two main components:
 - **Spring school** – a 5-days in-person training that will take place in the first quarter of 2026, in Cyprus. The spring school will focus on the practical implications of employing a gender-sensitive approach as well as on the implementation of the INA and OSA tools. During their stay, the representatives will also get the chance to explore the national victim support system of the hosting country during dedicated presentations and panels with national experts.
 - **Online training modules** – an 8-hour online training which will provide guidance on the implementation of the INA and OSA tools enabling additional staff members to support the piloting of tools.
- **Collaborate with a partnership of 11 victim support organisations** from 7 European countries in ensuring that GBV/DV victims' needs are adequately addressed.

4. Deliverables

The questionnaire does not have to be filled out repeatedly; a one-time completion should be followed by the action plan for improvement and re-assessment can be performed periodically (e.g. annually).

² The INA consists of guidelines for service providers on how to safely and accurately assess victims' situation, as well as specific questions allowing the interviewer to better understand what happened to their client and design a tailored individual plan for support. It can be conducted in several ways – structured, semi-structured and unstructured and can be updated as the case progresses. It does not intend to replace the existing needs assessments within organisations, rather, it should be viewed as a complementary resource allowing to identify the gendered needs that victims may have.

The questionnaire should be filled out separately for each victim, to adequately reflect their situation, and updated regularly as their case progresses.

The selected organisations will commit to this opportunity by signing a contract with VSE to:

- Participate in the Spring school with a **minimum of 2 staff members or trained volunteers³** in person at the agreed time and location.
- Ensure that at least **4–5 staff members** or qualified volunteers complete the **self-guided online training** based on the INA and OSA tools.
- **Periodic meetings** with VSE and/or 2G4V partner organisation located in your country to review progress, provide support and mutual learning (at least monthly meetings);
- **Implement the tools** and approaches learned during the training within their organisation in line with and with the support of VSE and project partners.
- **Written Report** to VSE and/or 2G4V partner organisation located in your country on the results of the piloting process.

5. What we offer?

Successful organisations will receive:

- **By piloting the INA and OSA tools** you can find out how you can best address the needs of GBV/DV/IPV victims
- Access to **high-quality and innovative trainings**, expert guidance, and peer exchange opportunities.
- Between **€3,000 and €5,000 gross fee** (all inclusive) per organisation, to support their involvement, piloting activities and reform their own services.⁴
- **Paid travel/subsistence/accommodation costs** to participate in the Spring school;
- Access to the **VSE network** and the collective partnership's expertise in responding to the needs of victims of GBV/DV/IPV.
- **Regular support and advice** during the piloting phase by VSE and partner organisations.

6. Eligibility criteria

We welcome applications from organisations that meet all the following criteria:

- Must be a legally established non-profit entity and able to issue invoices;
- Based in EU Member States or EU accession candidate countries, eligible to receive CERV funding (the list is available via [the following link](#));
- Organisation must provide direct support to victims of **domestic violence**. This may include:
 - **Organisations supporting victims of all crimes;**
 - **Organisations supporting victims of gender-based violence;**

³ Qualified volunteers are defined as being persons who freely work for an organisation on a non-compulsory basis and without being paid, but who can nevertheless prove to: be actually working for the organisation in question, have received appropriate training and who are formally engaged by the organisation through a volunteer contract.

⁴ The precise amount of funding will be defined based on: the number of participating organisations, the number of staff/volunteers participating in the training, the region/cost category

- **Organisations supporting victims of violence who are women/men/LGBTIQ+; OR**
- **Other organisations** that provide services to women, LGBTIQ+, elderly, persons with disabilities and other vulnerable groups, if their clients disproportionately also fall victims of GBV/DV.

7. How to apply?

Applications must be submitted by **15 January 2026**, 23:59 CET, in English, using [the following application form](#).

Applications shall be submitted by email only to info@victimsupporteurope.eu with the subject line "Project 2G4V – Capacity-building". The application email must include a document with a **filled-out and signed application form**.

Applications that do not follow these instructions will not be considered.

8. Evaluation criteria and selection process

The selection of successful organisations will be made based on the following criteria:

- **Eligibility:** Applications will be first and foremost assessed against the eligibility criteria as set out in section 6 of the present call.
- **Relevance:** The extent to which the applying organisation's expected outcomes from participation are in line with the objectives of the project and what the tools seek to accomplish.
- **Quality:** Based on an evaluation against the Minimum Standards for Victim Support developed by VSE (available [here](#)) and outlining a feasible plan for the implementation of the tools.
- **Impact:** The extent of positive change that the action is expected to bring to your organisation's capacity to support victims of GBV/DV/IPV and number of victims expected to benefit.
- **Willingness and capacity to implement internal changes based on the OSA tool's findings** and to **integrate the INA tool** into the organisation's standard practice.

An **evaluation committee**, composed of representatives from the 2G4V consortium, will evaluate all applications.

Depending on the number of applications, some **balancing/post-selection criteria** may be considered to ensure a good balance of different types of organisations depending on:

- the type of services they offer,
- the country they operate in (geographical balance).

Disclaimer: The 2G4V partnership aims to contract the services of organisations across 10 EU MSs (or EU accession candidate countries). However, we reserve the right to not use all

the funds if quality of applications is either insufficient or insufficient funds are available to meet the objectives of the project.

9. Terms of payment and expected duration of the action

Successful candidates will be expected to sign a standardised service contract with Victim Support Europe, which will ensure that they receive a pre-payment of 50% of the total fee.

Payment of the remaining fee is subject to achieving the results established in the proposal and issuing of a valid invoice. This includes submission of a report giving feedback on the tools, presentation of what changed in your organisation due to them along with any supporting documentation.

Implementation and integration of the tools should be done in approximately 6 months.

10. Questions

You may share your questions by email to info@victimsupporteurope.eu with the subject line "Project 2G4V – Question on application". The final date for sending your questions is 2 January 2025, 17:00 CET. The Q&A will then be attached to the call for proposals on Victim Support Europe's website.