

DESCRIPTION OF DEGREE PROGRAMME (admission year: 2022-2023)

1.

Title of the degree programme	National Code
Public Administration Master's Degree Programme	6211LX076

2.

Official name of the awarding institution(s)	Language of instruction
Mykolas Romeris University	English, Lithuanian

3.

Kind of study	Cycle of studies	Level of qualification
University studies	II cycle	VII level

4.

Mode of study and length of programme in years	Length of the degree programme in ECTS credits	Student's workload	Contact work hours	Independent work hours
Full-time study 1,5 years	90	2430	420	2010

5.

Group of Study Fields	Field of the programme
Business and Public Administration	Public Administration

6.

Degree and/or qualification awarded
Master of Public Administration

7.

Programme Director	Contact information
Prof. Dr. Vainius Smalskys	Ateities g.20, Vilnius, Kab.: V-515, Tel.: El. p. vainius@mruni.eu

8.

Accreditation organization	Period of reference
Centre for Quality Assessment in Higher Education	2021.12.31

9.

Purpose of the programme
<p>The aim of the program is to train highly skilled public governance (public administration and policy) specialists, who have skills in developing and applying various instruments of public administration, engage and empower citizens, and have expert knowledge in public policy formulation and implementation.</p> <p>In other words, the mission of PA studies is to empower public sector employees with capabilities of spreading the ideas of modern public administration and applying practically the competencies gained at the university in central and municipal government, other public and non-profit organizations and, thus, contribute to the development of a modern Lithuanian state based on the principles of democracy and civil society.</p>

10.

Profile of the programme		
Study content: discipline(s)/subject area(s)	Orientation of the programme	Distinctive features
<p>Two-thirds of the program consists of public governance and related study subjects, which are grouped into groups of public policy and public administration and management subjects.</p> <p>The program provides research methodologies, comparative analysis of public administration, public sector reform and change management, comparative public policy, project management, human resource management, service ethics and corruption prevention, comparative civil service, public sector strategic marketing, public service management, rhetoric and image management, strategic decision making, coaching practice and theory study subjects.</p> <p>One third of the program consists of academic research and writing master thesis.</p>	<p>Program emphasizes applicable approach and is aimed at practical activities, expecting to prepare specialists for the work in Lithuanian public sector, Lithuanian civil service and nongovernmental organizations.</p>	<p>Program differs from other Mykolas Romeris university and other Lithuanian university similar study programs in a way that it provides a complex approach on management and administration extensive and expanding type of knowledge, that are essential for Lithuanian public sector specialists.</p>
Qualification requirements and regulations		
<p>According to the Description of the Lithuanian Qualifications Framework, level VII qualifications are acquired through graduate university (II cycle) studies.</p> <p>The qualification provides for complex activities consisting of different interrelated tasks which may cover several related areas of professional activities. That is the reason why the performance requires expert evaluation of the most recent knowledge in the close and more distanced areas of activities; discovery of new facts in applied research of the professional activity area, creative theoretical knowledge and application of the results of scientific research.</p> <p>The activities are performed independently, by way of setting prerogatives of an activity area, making independent decisions, which are oriented towards improvement and perfection of the activities. The activities imply managing the activities of other employees, thus qualifications of this level include abilities to independently carry out applied research, to provide consultations in an area of activities, to coordinate projects related to the upgrading of other individuals' qualifications and implementation of innovations, to analyse and present activity results.</p> <p>As the technological, management and organizational progress is witnessed in all areas of activities, the activities and their environment are subject to constant change, the changes are difficult to anticipate, the activities consist of volatile combinations of tasks. The activity change requires the ability to make innovative decisions based on research results, to assess alternative solutions and possible social and ethic consequences of the activities.</p>		

11.

Admission requirements	Specific arrangements for recognition of prior learning	Specific requirements for graduation
<p>All applicants are expected to have a bachelor degree and meet the admission for university criteria.</p> <p>Students that haven't taken strategic management, management, public administration essentials subjects, have to select these subjects and pass</p>	<p>Procedure for Recognition of Academic Credits at Mykolas Romeris University</p> <p>"https://intranet.mruni.eu/mru_lt_dokumentai/centrai/akademiniu_reikalu_centras/teises_aktai/Studiju%20kreditu%20prip.tv._ENG%20porfolio.pdf"</p>	<p>To collect 90 ECTS credits also to prepare and defend master's final work (thesis)</p>

them in the first semester.	establishes the principles and procedure for the recognition of learning outcomes achieved by a person in other Lithuanian and foreign higher education institutions and in the non-formal and informal learning competencies, related to higher education, and the recognition of study credits at Mykolas Romeris University.	
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12.

Access to further studies
Access to the third cycle studies

13.

Occupational profiles of graduates with examples
The acquired qualification enables graduates of Public Administration to pursue a professional career of a civil servant in government institutions (ministries, departments, municipalities, etc.), as well as managers in other public and non-governmental sector organizations and private companies.

14.

Teaching and learning methods	Assessment methods
Active learning methods: brainstorming, group discussion, individual and group analysis of theoretical and empirical material; individual and group reflections; problem-based learning; research methods (information retrieval, reporting); written work; comparative analysis; technology-based learning; consultations, independent scientific work in preparation for the master's thesis.	Students are graded according to the officially by MRU posted criteria, methods and procedures, using the 10 grade system. Study program is completed by defending Master Thesis.

15.

Generic competences		Programme learning outcomes	
1.	Competence in learning and operating in a dynamically changing environment	1.1	Ability to demonstrate advanced relevant knowledge of public policy formulation and implementation, to integrate knowledge of the main theories, paradigms of public administration, modern tendencies of public administration modernization.
		1.2	Ability to identify and solve potential problems, their alternatives, to apply evidence-based modern research methods in the social sciences (including public administration) and to purposefully plan and organize personal learning and careers, and to apply innovations in professional activities.

2.	Competence in leadership, leadership, responding to new situations and problem solving	2.1	Ability to integrate knowledge, innovate, initiate change, implement new ideas, solve a specific problem in a public sector institution.
		2.2	Ability be leaders, lead, motivate, form teams, organize and direct their work in the public sector.
		2.3	Ability to reveal the possibilities of public sector activities, to manage institutions or their subdivisions, to promote structural, functional changes in the content of activities by thorough analysis of information.
3.	Competence in communication in the information space and communication with various interest groups	3.1	Ability to assess the short-term and long-term consequences of governance changes and communicate them in the information space and with various citizens and interest groups.
		3.2	Ability to set priorities, formulate goals and objectives, and mobilize resources to provide analytical findings and suggestions to public sector organizations, interest groups, and communities.
4.	Competence in the organization and conduct of research	4.1	Ability to initiate, organize and independently conduct relevant quantitative and qualitative research, competently analyze social changes in society, interpret results in an interdisciplinary perspective, taking into account the national and international perspective.
		4.2	Ability to apply research results in practice, finding the best operational solutions in constantly changing, uncertain and complex situations.
Subject specific competences		Programme learning outcomes	
5.	Competence in influencing public governance processes	5.1	Ability to identify and analyze the public management system and the links between public policy strategies, programs and implementation plans; focusing on results and the needs of society to contribute to the improvement of the public policy process.
		5.2	Ability to analyze information, apply quantitative and qualitative research methods and use them with evidence to make evidence-based public governance decisions and advice to politicians or leaders in collaboration with various stakeholders.
		5.3	Ability to interact with citizens, other residents of the country, business entities, NGOs and other interest groups, enabling them to participate in public administration.

6.	Competence of strategic approach and implementation of processes of public governance	6.1	Ability to analyze specific strategic elements of public governance, their systemic interaction, apply theories of public administration, evaluate the economic, social, environmental, legal and political context of public administration activities.
		6.2	Ability managing change in the public sector and innovating for responsive and advanced public governance.
7.	Competence in managing the activities of public sector organizations	7.1	Ability to analyze, critically evaluate and improve the functioning and management processes of public sector organizations.
		7.2	Ability to apply innovative management methods in the provision of public services, implementation of projects and organization of administrative processes.
		7.3	Ability to recognize the public interest, negative phenomena in the relations between employees and signs of transparency, and to adhere to the principles of ethics, moral norms and values of public administration in the changing environment and activities of the organization.

16. COURSE STRUCTURE DIAGRAM WITH CREDITS

Code	Course units	ECTS credits	Student's workload	Contact work hours	Independent work hours	Programme competences															
						Generic competences								Subject specific competences							
						1		2		3		4		5		6		7			
						Key learning outcomes															
						1.1	1.2	2.1	2.2	2.3	3.1	3.2	4.1	4.2	5.1	5.2	5.3	6.1	6.2	7.1	7.2
1st YEAR		60	1620	386	1234																
1 SEMESTER		30	810	218	592																
Compulsory course units		30	810	218	592																
	Management*	3	81	4	77														X		
	Strategic and Program Management in the Public Sector*	3	81	4	77									X			X				
	Theories of Public Administration*	3	81	4	77	X											X				
	Research Methodology	6	162	50	112		X						X	X		X					
	Comparative Analysis of Public Administration	6	162	42	120	X								X			X				
	Human Resource Management	6	162	42	120				X												X
	Project Management in Public Sector	6	162	42	120		X	X	X			X				X				X	
	Public Sector Reforms and Change Management	6	162	42	120		X					X			X			X			
2 SEMESTER		30	810	168	642																
Compulsory course units		30	810	168	642																
	Public Service Management	6	162	42	120															X	
	Sustainable Development Management of Organizations	6	162	42	120	X		X									X	X			
	Comparative Civil Service	6	162	42	120	X				X						X					X

	Management of Extraordinary Situations	6	162	42	120		x		x		x										x	
	Master Thesis	6	162	0	162								x	x		x						
2nd YEAR		30	810	34	776																	
3 SEMESTER		30	810	34	776																	
Compulsory course units		24	648	0	648																	
	Master Thesis	24	648	0	648								x	x		x						
Alternatively elective course units		6	162	34	128																	
	Civil Service Ethics and Prevention of Corruption	6	162	34	128																	x
	Coaching Practice and Theory	6	162	34	128				x	x												
	Comparative Analysis of Local Self-Government	6	162	34	128	x								x	x							
	Decision Making and Data Analysis	6	162	34	128							x						x				
	Public Speaking and Image Management	6	162	34	128						x											

* - Course units are compulsory for students who have not studied it during their bachelor's studies.